

CREDENTIALS OF LEON NOTHNAGEL		
Qualifications and Training	Organizations and Training Institutions	Experience
<p><u>Law Enforcement</u></p> <ul style="list-style-type: none"> • Criminal Investigations • Crime Prevention • Hostage Negotiation • Tactical Operations • Search & Rescue Diving Operations • Hi-Tec Advanced Control Room Management 	<ul style="list-style-type: none"> • South African Police Services Training College • South African Police Services: Institute of Behavioural Sciences • South African Police Services: Criminal Record Centre • South African Police Services: Advanced Training: Maleoskop • US Department of Justice: FBI • National Association of Underwater Divers • Depth Recovery Unit • South African Police Services: Special Task Force 	<p>18 Years 1981 - 1998</p>
<p><u>Private Security Industry</u></p> <ul style="list-style-type: none"> • Hi-Tec Advanced Control Room Management • Security Services Operations Management • Security Services General Management • Human Resources Management • Investigations • Risk & Threat Assessment • Firearms Instructor • Training Facilitator • Assessor • Moderator 	<ul style="list-style-type: none"> • Federal Gaming (Pty) LTD • Executive Decisions CC • G4S Security Services • UNISA South Africa • PSIRA A Grade • SASSETA • The International Firearm Training Academy • South African Professional Firearm Trainers Council 	<p>15 Years 2000 - 2015</p>
<p><u>Human Resources Management</u></p> <ul style="list-style-type: none"> • Human Resources Generalist • Personal Profile Analysis & Human Job Analysis • Industrial Relations • Chairing Disciplinary Enquiries • Case representation at CCMA 	<ul style="list-style-type: none"> • Federal Gaming (Pty) LTD • Executive Decisions CC • University of Cape Town Faculty of Law: Practical Labour Law • Thomas International Analyst Accreditation • South African Labour Guide: Advanced CCMA Case Representation • CCMA: Preparation for & Representation of Parties at CCMA Arbitration Hearings. 	<p>5 Years 2011 - 2015</p>
<p><u>Forensic Investigations</u></p> <ul style="list-style-type: none"> • Psychophysiological (Polygraph Examiner) • Advanced Polygraph Training • Forensic & Criminal Investigations 	<ul style="list-style-type: none"> • American International Institute of Polygraph SA: Basic Polygraph Diploma: International Accreditation • American Polygraph Association: Advanced & Specialized Training Certificate • South African Professional Polygraph Association (SAPPA): Advanced Training Course • South African Polygraph Federation (SAPFED): Advanced Training Course 	<p>5 Years 2015 - Present</p>

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	<ul style="list-style-type: none"> International Polygraph Studies Centre (IPSC): Advanced Training Course Specialized Skills Institute of South Africa: Forensic Investigations in the Workplace 	
<p>Professional Associations</p> <ul style="list-style-type: none"> The American Polygraph Association (APA) British and European Polygraph Association (BEPA) 	<ul style="list-style-type: none"> APA Associate Member – in good standing BEPA International Member – in good standing 	5 Years 2015 - Present

